For more information about LEAP visit our website:

http://ese.brevardschools.org/LEAP/default.html

LEAP
Learner Empowerment through Agency Partnerships

A School Board of Brevard County Coordinated Program for Adults with Disabilities

A Community-Based Training Program for Adults with Disabilities in conjunction with local area businesses & institutions

Nondiscrimination Notice

The School Board of Brevard County strictly prohibits discrimination on the basis of sex including sexual harassment, gender, race, color, religion, national origin, genetic information, disability, marital status, age, or any other factors protected under applicable federal, state, or local law. This notice applies to all educational programs, activities, or employment practices/procedures of the School Board of Brevard County. The School Board of Brevard County is in compliance with the Americans with Disabilities Act of 1990 (ADA) and the Amendment Act of 2008 (ADAA), the Florida Education Equity Act of 1984, Age Discrimination Act of 1967 and Section 504 of the Rehabilitation Act of 1973, Civil Rights Act of 1964 including: Title II, Title VI, and Title VII, United Stated Education Amendments of 1972 - Title IX, Age Discrimination in Employment Act (ADEA), Individuals with Disabilities Act (IDEA), and the Boy Scouts of America Equal Access Act.

Students, parents, or the public with inquiries regarding this non-discrimination policy are encouraged to review Board Policy 2260 - Nondiscrimination and Access to Equal Educational Opportunity and Board Policy 5517 - Harassment. Students, parents, or the public with questions or wish to file a grievance may contact their school administrator directly or if there is an issue in doing this, you may contact:

Student/Public Equity
Mr. Robin L. Novelli
Dir. High School Programs
2700 Judge Fran Jamieson Way
Melbourne, FL 32940
(321) 631-1911 Ext. 310
Novelli.Robin@brevardschools.org

Exceptional Education/504 Equity
Dr. Patricia Fontan
Dir. Exceptional Student Education
2700 Judge Fran Jamieson Way
Melbourne, FL 32940
(321) 631-1911 Ext. 505
Fontan.Patricia@brevardschools.org

Employees or job applicants with inquiries regarding this non-discrimination policy are encouraged to review Board Policy 3362 - Anti-Harassment. Employees or job applicants with questions or wish to file a grievance may contact their school/department administrator or if there is an issue in doing this, you may contact:

Employee/Job Applicant Equity
Mr. James C. Hickey IV
Dir. Human Resources & Labor Rel.
2700 Judge Fran Jamieson Way
Melbourne, FL 32940
(321) 631-1911 Ext. 265
Hickey.Jim@brevardschools.org

Reasonable accommodations are available for persons with disabilities to complete the application and/or interview process. Applicants/individuals with disabilities requesting accommodations under the Americans with Disabilities Act (ADA) may contact the Employee/Job Applicant Equity Coordinator for assistance. All policies and procedures of the School Board of Brevard County as indicated above can be located on the World Wide Web at the following web address: http://www.noea.com/brevardco-fl. This publication or portions of this publication can be made available to persons with disabilities in a variety of formats, including large print, braille or audiotape. Telephone or written request should include your name, address, and telephone number. Requests should be made to Kim Parker, Exceptional Education Projects, (321) 633-1000, ext. 535; at least two (2) weeks prior to the time you need the publication.
**LEAP**

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**What?**

A community-based training program for adults with disabilities who want to use and learn skills in real life situations. The purpose of the program is to provide an opportunity for individuals with disabilities to learn skills needed to obtain self-sufficiency and enhance their potential.

- Individuals will be supervised at all times by an on-site “LEAP” trainer who will monitor the learning and performance of individuals.
- Students will use necessary skills to perform different tasks at the training site while being mentored by employees.
- Time in the program will vary based on individual training needs.

**“LEAP” Entrance Requirements**

**Individuals must:**

- Be 18-21 years old with a documented disability
- Communicate a desire to participate in the program
- Interview with trainer and agree to follow the rules of the on-site training program
- Have transportation to and from the training site
- Demonstrate maturity level necessary to participate in an employment-related program
- Be free from violent or disruptive behavior and profane language
- Demonstrate respect for the property of others
- Demonstrate socially appropriate behavior in public places
- Be able to attend scheduled days each week for three (3) to four (4) hours per day
- Be medically stable and have adequate stamina
- Be able to function in a one (1) to eight (8) trainer to student ratio
- Be able to independently understand and follow directions
- Be able to communicate effectively with trainer, mentors, patrons and peers either verbally or with the use of assistive technology
- Provide history of experiences in adult day training facilities or other placements
- Disclose any criminal record
- Demonstrate ability to successfully adhere to program rules and site policies during a 6-week probationary period

**When?**

Weekdays 9:00 a.m. to 2:00 p.m.
11 months throughout the year
(Days and times may differ at each site.)

For information about the program call:

Terry Matson...................(321) 633-1000, ext. 549
Dr. Dawna Bobersky.......(321) 633-1000, ext. 520