



**A Community-Based  
Training Program  
for Adults with Disabilities  
in conjunction with  
local area businesses &  
institutions**

**For more information about  
LEAP visit our website:**

**[http://ese.brevardschools.org/  
LEAP/default.html](http://ese.brevardschools.org/LEAP/default.html)**



**NONDISCRIMINATION NOTICE**

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Students, parents, or the public with inquiries regarding this non-discrimination policy are encouraged to review Board Policy 2260 - Nondiscrimination and Access to Equal Educational Opportunity and Board Policy 5517 - Harassment. Students, parents, or the public with questions or wish to file a grievance may contact their school administrator directly or if there is an issue in doing this, you may contact:

Student/Public Equity  
Mr. Robin L. Novelli  
Dir. High School Programs  
2700 Judge Fran Jamieson Way  
Melbourne, FL 32940  
(321) 631-1911, Ext. 310  
Novelli.Robin@Brevardschools.org

Exceptional Education/504 Equity  
Dr. Patricia Fontan  
Dir. Exceptional Student Education  
2700 Judge Fran Jamieson Way  
Melbourne, FL 32940  
(321) 631-1911 Ext. 505  
Fontan.Patricia@Brevardschools.org

Employees or job applicants with inquiries regarding this non-discrimination policy are encouraged to review Board Policy 3362 - Anti-Harassment. Employees or job applicants with questions or wish to file a grievance may contact their school/department administrator or if there is an issue in doing this, you may contact:

Employee/Job Applicant Equity  
Mr. James C. Hickey IV  
Dir. Human Resources & Labor Rel.  
2700 Judge Fran Jamieson Way  
Melbourne, FL 32940  
(321) 631-1911 Ext. 265  
Hickey.Jim@brevardschools.org

Reasonable accommodations are available for persons with disabilities to complete the application and/or interview process. Applicants/individuals with disabilities requesting accommodations under the Americans with Disabilities Act (ADA) may contact the Employee/Job Applicant Equity Coordinator for assistance. All policies and procedures of the School Board of Brevard County as indicated above can be located on the World Wide Web at the following web address: <http://www.neola.com/brevardco-fl>. This publication or portions of this publication can be made available to persons with disabilities in a variety of formats, including large print, braille or audiotape. Telephone or written request should include your name, address, and telephone number. Requests should be made to Kim Parker, Exceptional Education Projects, (321) 633-1000, ext. 535, at least two (2) weeks prior to the time you need the publication.

# LEAP

**Learner Empowerment  
through  
Agency Partnerships**

**A School Board of Brevard County  
Coordinated Program for Adults  
with Disabilities**



# LEAP

## Learner Empowerment through Agency Partnerships

### What?

A community-based training program for adults with disabilities who want to use and learn skills in real life situations. The purpose of the program is to provide an opportunity for individuals with disabilities to learn skills needed to obtain self-sufficiency and enhance their potential.

- Individuals will be supervised at all times by an on-site “LEAP” trainer who will monitor the learning and performance of individuals.
- Students will use necessary skills to perform different tasks at the training site while being mentored by employees.
- Time in the program will vary based on individual training needs.

## “LEAP” Entrance Requirements

### *Individuals must:*

- Be 18-21 years old with a documented disability
- Communicate a desire to participate in the program
- Interview with trainer and agree to follow the rules of the on-site training program
- Have transportation to and from the training site
- Demonstrate maturity level necessary to participate in an employment-related program
- Be free from violent or disruptive behavior and profane language
- Demonstrate respect for the property of others
- Demonstrate socially appropriate behavior in public places
- Be able to attend scheduled days each week for three (3) to four (4) hours per day
- Be medically stable and have adequate stamina
- Be able to function in a one (1) to eight (8) trainer to student ratio
- Be able to independently understand and follow directions
- Be able to communicate effectively with trainer, mentors, patrons and peers either verbally or with the use of assistive technology

- Provide history of experiences in adult day training facilities or other placements
- Disclose any criminal record
- Demonstrate ability to successfully adhere to program rules and site policies during a 6-week probationary period

### How?

A referral form is required.

- 18 – 21 year olds attending Brevard county schools must be referred by their high school teacher or by ESE guidance.



### When?

**Weekdays**  
**9:00 a.m. to 2:00 p.m.**  
**11 months throughout the year**

(Days and times may differ at each site.)

### For information about the program call:

Terry Matson..... (321) 633-1000, ext. 549

Dr. Dawna Bobersky..... (321) 633-1000, ext. 520